



## **SAPPHIRE LIFE CHURCH (SLC), MERIMBULA, NSW**

**JOB DESCRIPTION / ROLE: SENIOR PASTOR**

**HOURS: 3 days per week**

**REPORTS TO: Sapphire Life Church Board**

### **KEY RESPONSIBILITIES OF THIS ROLE:**

**The successful applicant/our Pastor will demonstrate:**

**A. Spiritual and pastoral leadership that:**

- i) Aligns with Australian Christian Churches (ACC) doctrinal statements
- ii) Supports SLC's vision and Mission Statement
- iii) Promotes a warm inclusive welcome to all irrespective of race, age, culture or background.
- iv) Empowers and supports others on their discipleship journey
- v) Identifies, mentors and develops our ministry leaders (present and future)
- vi) Embraces our heart for serving the community through Sapphire Life Opportunities (SLO) our 'mercy ship'

**B. Preaching and Teaching Excellence by:**

- i) Regular Bible-based preaching, supported by the Elders.
- ii) Develop and mentor the preaching gift of others within the Church
- iii) Invite guest preachers to share at SLC

**C. Pastoral Care by:**

- i) Providing spiritual guidance, counseling and support to Church members and the wider Sapphire Coast community.
- ii) Engaging warmly with Church members, volunteers, and our visitors
- iii) Guiding our Elders and Board in their efforts to promote and develop the vision of SLC to the wider community.
- iv) Seeking opportunities to engage with different community groups and individuals in their Christian journey.
- v) Provide oversight and encouragement to volunteer pastoral workers.
- vi) Further develop and nurture inclusive and positive relationships to promote the church's role as a leader in community outreach.

**D. Provide Administrative Oversight by:**

- I. Developing and managing a long-term goal-focused strategy with the SLC and SLO Boards, including but not limited to oversight and reporting of day-to-day Church activities.
- II. Working with the SLC Board to develop and plan future Church activities and budgets
- III. Chair the Board for SLO.
- IV. Resolving general management issues in a timely, biblical and efficient manner.
- V. Providing an annual report to the two Boards and congregation.

**In order to support our incoming Pastor with these responsibilities:**

- SLC will warmly welcome you into our church family.
- We will pray for you and your family.
- The SLC Board will support the Senior Pastor by enabling him/her to attend regional ACC gatherings, the annual NSW State Conference and the bi-annual ACC National Conference.
- We will ensure the Pastor has access to ACC approved mentoring.
- We will believe together for a renewed direction in the coming years; to see every believer established, empowered and equipped to walk in the Spirit and glorify Jesus!



**Essential Selection Criteria:**

Hold a current ACC Ordained Ministers Certificate or be actively working towards same.

A genuine Spirit-led passion for Jesus, His Word and His Church.

Demonstrated effective and high-level skills in both leadership and the ministry of God's Word in a vibrant church community

Proven and recognized effective interpretation and communication of Scriptural truths through preaching and personal discipling.

Demonstrated passion to evangelize and counsel people of all ages, diverse backgrounds and varying levels of Biblical literacy.

We are seeking a Pastor to lead with clarity, courage and deep dependence on the Holy Spirit; experienced in edifying others, imparting vision and equipping the Body for effective life and mission.

Good written and verbal skills and the ability to articulate and represent the Church internally and to the wider Merimbula community.

Demonstrated skills in dispute-resolution and the ability to positively influence outcomes in a dynamic Church-environment.

Must Hold a

- 1) Religious Marriage Celebrant License
- 2) Current ACC Safer Churches Training
- 3) Current Working with Children Check
- 4) Current National Police Record Check
- 5) Australian citizen or Permanent Resident